



NTEA Connection



Website: www.nteaonline.org

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President's Corner

May 2005

"If you find yourself in a situation of overage, or you are in need of an assistant due to the configuration of your class, go immediately to your administrator."

I am pleased and honored to have been reelected for another term to represent you as NTEA President. A list of the newly elected officers is included in this newsletter.

During my campaign, I made no idle promises, nor did I attempt to say that I could fix all that is wrong with education. I will, however, do my best to continue to work on the ever-increasing work load issues that surround teachers and strive for improvement.

Our next collective bargaining will, undoubtedly, improve compensation. This must be done **without sacrificing staff** and critical programs. To compare each grade level or subject area and its individual needs is impossible. Likewise, to represent over 800 teachers is not an easy task. We are all unique, we think differently and we view our jobs differently. We are diverse in what we are willing to surrender, even for extra pay. I have witnessed the increasing stress of our teachers and their desire to do the best they can with minimal resources.

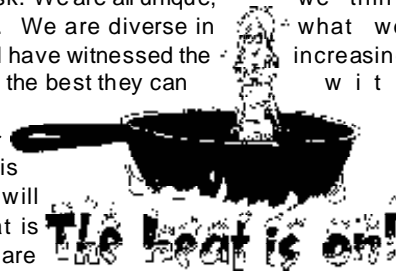
I respectfully recognize that 40% of our voting members supported my opponent in this election. I honor the issues addressed and will pursue representing your interests. What is important to remember, however, is that we are a diverse Association that must find common ground.

We have many issues that are causing our membership stress.

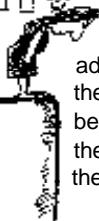
Effective Schools is being implemented next year. Joe Belmonte, the administrator for Effective Schools, has been invited to the NTEA Representative Council to share the vision of the District's five year program. The more communication and information we receive, the better prepared we will be to cope with the change.

It would be redundant to list all the issues that were brought up in this past NTEA presidential election. We all know teachers work endlessly and are not adequately compensated for their worth. Class sizes in many areas have reached their maximum and are advancing into overages. The Association has neither believed in, nor encouraged, classes to surpass the contractual limits. This is not in the best interest of students and teachers. The District has assured us that many of these issues will be addressed by the start of school in the fall.

If you find yourself in a situation of overage, or you are in need of an assistant due to the configuration of your class, go immediately to your administrator. If relief is not found, then call me and we will access the "Class Size Review" option 30.8 in our collective bargaining agreement. This will expedite the process. We need to be proactive in dealing with these problems.



REACHED
YOUR
LIMIT?



"A house divided will not stand."

The upcoming year will present its own challenges and as a group we need to bond together to sustain suitable working conditions. The election is over and it is now time to learn from the experience and grow as a unified Association. "A house divided will not stand."

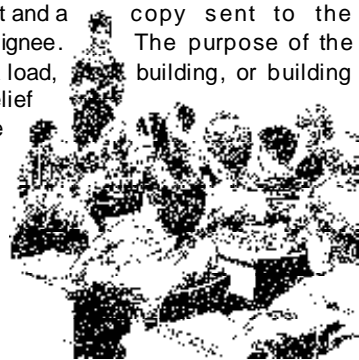
Working together we can make a difference.

Contract Highlight

Here is what the contract says about the class size review process:

"30.8 Class Size Review Board

A joint Association and District Review Board will be established. Three members of the committee will be appointed by the District and three by the Association. Minutes of the meetings will be kept and a copy sent to the Association President and Superintendent, or designee. The purpose of the committee will be to review any class size, work load, building, or building staffing concerns brought to the committee. Relief assistance may include, but is not limited to, the options suggested in Section 30.7.4. The committee will not have the authority to direct the hiring of certificated employees. The Review Board will make every effort to meet no later than five (5) working days following receipt of a written request for review by the employee."



Results of the NTEA Election

Executive Board Officers for 2005-07

President - Conni Van Hoose Vice President - Mark Battle
Secretary - Mick Holt Treasurer - Jesse Kooyman

NTEA Executive Board Members At Large

Kathy Beach, Elementary Mary Nairn, Middle School
Ken Marmion, High School Cathy Tarabulski, general

UniServ Representatives

Jesse Kooyman, Linn Hergert, Denise Smith, Jim Van Hoose,
Jim Lindberg, Marilyn Heikkila, John Wood and Conni Van Hoose.

Thank you for your participation in this election.



Are you interested in earning a graduate degree in education? Seattle Pacific University offers five different graduate programs at the master's and doctoral levels, including an M.Ed. in curriculum and instruction, educational leadership, and school counseling; master of arts in teaching (MAT), and an Ed.D. in education. The curriculum and instructional degree is also offered completely online.

For more information, contact the SPU Graduate Center at 206-281-2091; 800-601-0603; or via e-mail at gradadmissions@spu.edu.

CLASSIFIED

For Sale 1100 square foot, three bedroom, two bat **Ellensburg**, east of CWU stadium. Available August 10. S\ finish hardwood floors throughout. New heater, new insulate vinyl windows, new bath and kitchen fixtures, and new count tops. Comes with a great upright piano. Cost: \$150,000. Ca 352-1491.



Beautiful **solid wood coffee table**. Brand new -- never used (too tall for my couch -- too big for my space). Merlot finish (dark brown with deep red). Tray top 52" long x 26" wide x 19" high. Recently purchased from Furniture Works in Olympia. Paid \$150.00 (all sales final -- unable to return). Will take \$100.00. Please call Jennifer at 705-4993.

1998 Chevy Silverado 4x4, extended cab, 3 doors, 5.7L, V8, tow package, new tires, A/C, alloy wheels, 120,000 miles, excellent condition. Cost: \$11,900. Call Clay at 705-1573.

Trek 830 Bicycle - 21 Speed - 17" frame. Great condition (very little use). Cost: \$200.00. Call Jane at 456 5466 evenings.



Roommate wanted: bedroom for rent in a one-year-old house, two other roommates (both teachers), convenient Olympia location, garage parking, and individual bathroom Cost: \$450 per month, which includes rent and most utilities. Call 491-1363 for information.

River Ridge Theater is presenting **The Importance of Being Earnest** May 12, 13, 14, 19, and 20. General admission \$6 and \$5 for student/seniors. To reserve tickets for this comedy, call 412-4837.

Log Cabin for rent: located in Bamfield, British Columbia, sleeps up to 10. Includes: 2-1/2 baths, washer/dryer, fully stocked kitchen, microwave, TV/VCR, bed linens/blankets. Check out this website www.bamfieldchamber.com/. Cost \$100 per night (US). Available June, July, September. Contact Teri at 357-4620 or Mike/Gayle at 866-1338.

Mobile DJ available for weddings, dances, parties, retirements, class reunions, special events, etc. With 9 years of experience and thousands of songs, I can provide you with the best prices the South Sound has to offer. Call Chris at 701-6525.

Everafter Photography - Do you have a 2005-06 high school senior who needs to have senior pictures taken? If so, contact Dena at 701-9771. Mention this ad and receive a 15% discount! Visit our website at www.everafterphotographs.com for more information.

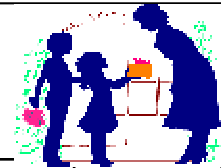
For Rent: Small 2 bedroom and 1 bath house with garage and fenced yard. One year only -- August to August. Rent negotiable -\$450 to \$700. Located in Olympia near downtown. No smoking. Call Marilyn at 754-2579, or 259-4113.


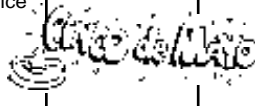


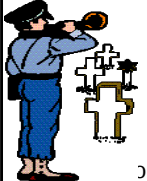





Armed Forces Day
May 21

May 2005



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	NTPS / NTEA Bargaining Contract Administration	National Teacher Day 	NTEA Exec. Board NTEA Office 4:00 			
National Teacher Appreciation Week -- May 1-7						
1	2	3	4	5	6	7
Mother's Day 	School Board 7:00	NTCFS Meeting NTEA Office	National School Nurse Day 	WEA RA Spokane	WEA RA Spokane	WEA RA Spokane
8	9	10	11	12	13	14
			NTEA / NTPS Bargaining NTEA Rep Council DO Boardroom 5:00	Coordinated Bargaining WEA Chinook	Teacher Professional Development No Students	Lacey Spring Fun Fair St. Martin's College
15	16	17	18	19	20	21
Lacey Spring Fun Fair St. Martin's College	School Board 7:00	Local Presidents Meeting NTCFS Meeting		WEA Chinook Council Meeting WEAC Office	Joint Housing 1:00	
22	23	24	25	26	27	28
	Memorial Day NO SCHOOL 	Benefits Meeting District Office				
29	30	31				