

MEMORANDUM OF AGREEMENT
Between
NORTH THURSTON PUBLIC SCHOOLS
And
NORTH THURSTON EDUCATION ASSOCIATION

This Memorandum of Agreement is supplemental to the 2010-2015 Collective Bargaining Agreement (the "Agreement") by and between North Thurston School District (the "District") and the North Thurston Education Association (the "Association").

1. In order to address anticipated State legislation and school funding issues, the District and the Association hereby agree to the following change in their Agreement:
 - a) The total number of hours, verified and not verified, in the Responsibility Contract remains the same for the 2011/2012 school year.
 - b) The Responsibility Contract section on 'Verification of Participation in District Directed Professional Development Activity' shall be modified from thirty (30) hours to be verified to twenty (20) to be verified.
 - c) The ten (10) hours previously verified will be added to the overall responsibly contract which is not subject to verification.
2. These modifications to the parties' Agreement set forth above shall be in effect from the date of execution of this Memorandum of Agreement.
3. These modifications are in force for the 2011/2012 school year only.
4. This Memorandum of Agreement shall not hereafter be invoked by either party as precedent in connection with any other negotiations, collective bargaining, grievance or other proceedings between the parties, except for the purpose of enforcing the Memorandum of Agreement itself.

NORTH THURSTON PUBLIC SCHOOLS

NORTH THURSTON EDUCATION
ASSOCIATION

By: John Bash (Signature on File)

By: Conni Van Hoose (Signature on File)

Its: Chief Operations Officer

Its: President, NTEA

DATED: May 12, 2011

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